



Happylands Nursery Hygiene and Infection Control Policy

Updated October 2025

Policy Statement

Happylands Nursery puts the wellbeing of the children in its care at the core of its services. We are keen to ensure that we provides a high-quality environment that is appropriate for its purpose, and that the premises are kept in a clean and hygienic condition for all children and users.

At Happylands Nursery, we recognise the potential for diseases to spread relatively easily in an early years setting. We will therefore apply all recognised, education sector best practice in infection control to reduce this risk.

Legal Requirements and Guidance

Happylands Nursery will comply fully with all legislation and workplace guidance relating to hygiene.

We understand that the *Early Years Foundation Stage (EYFS) Statutory Framework* requires:

- providers to ensure that their premises are “fit for purpose” and comply with the hygiene requirements of relevant health and safety legislation
- providers to ensure there are an adequate number of toilets and hand basins available and that there are suitable hygienic changing facilities for changing any children who are in nappies
- clean bedding, towels, spare clothes and any other necessary items to always be available
- providers to keep the environment in a clean and hygienic condition.

Happylands Nursery understands that the Workplace (Health, Safety and Welfare) Regulations 1992 require employers to make certain provisions to ensure the health, safety and welfare of employees with regard to the workplace environment, including:

- keeping furniture, furnishings, fittings and all surfaces in the workplace clean

- removing waste regularly (we empty bins at the end of each working day and our trade waste wheelie bin is put out each Thursday, ready to be emptied on a Friday morning by North Yorkshire Council.
- providing an adequate number of clean, adequately lit and ventilated toilets and washing facilities for employees (provided by Harrogate Road Methodist Church – our landlords).

Guidance is provided by the UK Health Security agency in the form of *Health Protection in Children and Young People Settings, Including Education*. This represents best practice in the education and childcare sectors for infection control and prevention. The guidance recommends that early years services prevent and manage infectious disease by:

- enhancing cleanliness and hygiene
- promoting immunisation
- promptly excluding unwell children or members of staff
- checking that effective handwashing/hand hygiene is being carried out routinely.

The guidance also stresses the importance of cleaning as a key element in infection prevention. It recommends that:

- effective cleaning services are in place which keep the premises in a clean and hygienic condition throughout
- any spillages of blood, faeces, saliva and vomit are cleaned up immediately
- a written schedule is in place for the regular cleaning of toys (which can easily become contaminated with organisms from infected children)
- environmental cleaning is enhanced or stepped up during any infection outbreak (such as diarrhoea and vomiting outbreaks).

Background

Infection control is the name given to the policies and procedures which can be introduced to prevent the spread of infectious diseases among staff and children.

Early years settings are an ideal environment for the spread of disease. This is because of the relatively high numbers of children mixing together, the low state of immunity of some children and the difficulties in maintaining high standards of hygiene among small children.

Bacteria and viruses that cause infectious illnesses are spread in a number of ways, most commonly either by touch, in the case of bugs like norovirus, or in the air when people sneeze, as is the case with respiratory infections such as Covid-19, coughs, colds and flu. Ingesting food contaminated with bacteria or viruses is another method, as is contact with infected body fluids such as blood or faeces.

Associated Policies

This policy should be read in conjunction with policies on:

- cleaning
- dealing with sick of ill children
- food hygiene.

Procedure

1. It is the responsibility of all staff to ensure that the premises are kept clean and hygienic at all times. Staff will be expected to tidy up and keep the premises clean within the reasonable limits of their role and to report any areas where the provision may be falling below its set standards.
2. A cleaning service will be provided which will keep the premises in a clean and hygienic condition and provide additional cleaning whenever needed, such as in the event of an outbreak of infectious disease. The cleaning service will be closely managed and monitored to ensure it functions effectively. We employ a cleaner to do deep cleans of the nursery rooms, twice a week. During the week, staff sterilise and wash toys as they go.
3. Cleaning staff will be made aware of their key role in preventing disease and accidents, and enhancing the appearance of the premises.
4. Cleaning staff will be requested to pay particular attention to areas where hygiene is especially important for preventing the spread of infection. This includes kitchen areas and toilet areas. Colour-coded cleaning equipment specific to each area should be used.
5. In the event of illness among the children, cleaning staff will be informed and asked to intensify cleaning for a given period.
6. Managers will undertake regular risk assessments and inspections to ensure that the premises are being kept clean and hygienic.
7. To encourage and support effective handwashing, an adequate number of sinks for handwashing will be provided along with disposable soaps and paper towels. We have portable sinks in both nursery rooms, as well as bottles of hand sanitiser. Hand sanitiser is used when the children are outside and unable to access a sink.
8. All staff will be expected to display high standards of personal hygiene and to wash their hands regularly throughout the day and especially after going to the toilet or before touching food.
9. All staff must wash their hands regularly throughout the day and:

- a. before preparing and eating food for mealtimes, snack times or as part of a food-related activity
 - b. when any visible contamination or soiling occurs
 - c. between handling raw and cooked food
 - d. after handling waste food or refuse
 - e. after tending children with cuts, abrasions or suspected infections
 - f. after wiping their own or a child's nose
 - g. after changing a nappy
 - h. after handling body fluids
 - i. after going to the toilet, either with a child or by themselves
 - j. after eating, coughing or sneezing
 - k. after handling cleaning chemicals.
10. Nursery staff should help the children to keep clean throughout the day and to wash their hands appropriately, especially after using the toilet, before eating or after dirty play. A range of teaching resources will be employed including hygiene posters, lesson plans and play equipment.
 11. Children with a potentially infectious disease that could be passed on to others should be excluded from attending the setting until they have recovered. See the separate policy on sick or ill children.
 12. Staff should always ensure that toys and equipment are inspected and cleaned regularly at the end of each play session and at the end of each day. It is known that dirty toys can spread infection and illness. Unhygienic toys should be discarded. A termly toy audit and deep clean will be arranged where old and worn-out toys will be replaced. However, we do discard of toys if needed, sooner than the termly audit time.
 13. Play sand and play dough can also spread disease if dirty. It will be replaced when necessary and will be removed from use during any infection outbreak.
 14. Managers will make appropriate pest control monitoring arrangements and respond promptly to any evidence of pests.
 15. Cleaning staff will be expected to keep all cleaning materials safely and securely and out of the way of children. They will also be expected to ensure that all of their cleaning work practices include appropriate health and safety safeguards.

16. All staff will be provided with suitable personal protective equipment (PPE), such as disposable gloves and aprons. They will be trained to recognise their role in maintaining good standards of cleanliness and hygiene.

17. Any spillages of blood, faeces, saliva and vomit will be cleaned up immediately.

Potentially Infectious Spillages Procedure

Staff should treat every spillage of body fluids or body waste — such as blood, vomit, faeces and urine — with caution as potentially infectious.

As with ordinary spillages, potentially infectious spillages must be cleaned up immediately.

If the spillage involves blood and body fluid (but not urine or vomit), staff should:

- secure the area around the spillage
- assemble the required equipment
- wear appropriate personal protective equipment (PPE) (eg disposable gloves and apron)
- contain, absorb and cover the spill with disposable paper towels
- apply a suitable chlorine releasing disinfectant such as a made up hypochlorite solution (10,000 ppm) or granules
- leave the area for two minutes (or as per manufacturer's instructions) then clear away the towels/disinfectant directly into a clinical waste bag
- wash the area with a general purpose detergent and warm water using a disposable cloth/paper towels
- remove PPE and place immediately into the clinical waste bag — discard.

Solid or semi-solid matter (eg faeces) in the spillage should be removed first as this can inhibit the disinfectant.

Chlorine-based disinfectants must not be applied directly to acidic bodily fluids such as urine or vomit as potentially dangerous chlorine vapour will be released. Such spills should be mopped up with paper towels and washed with warm water and a general purpose detergent before being treated with the disinfectant solution or granules.

When using disinfectant, if there is a risk of splashing, protective goggles should be worn. Mops should never be used for cleaning up blood and body fluid spillages.

Training

The management will ensure that all new staff read the policy on hygiene and infection control as part of their induction process.

Existing staff will be provided with regular training which will include sessions on hygiene and infection control topics.

Policy Review

This policy will be reviewed and updated annually.

Policy review date: October 2026

Signed: Sarah Hogger (S.Hogger)

Date: _7/10/25_____